



**INVICARA**  
COMFORT • COST • CARBON • OPTIMIZED

## Job Description

Job Title: Java Server Software Engineer  
Location: Ann Arbor, MI, USA

We are looking for talented engineers to work closely with a world-class team of industry experts and engineers to create, from the ground up, a state-of-the-art web experience for a game-changing cloud application.

Our engineers have a passion for building software hands-on and love the problem-solving challenges that building a world-beating solution brings. At Invicara, you will work under minimal supervision developing, testing, and supporting your work and have the opportunity to mentor others in various roles and locations.

If you are highly motivated with more than 5 years' experience in increasingly challenging assignments, and a strong team player that lives and breathes technology and craves solving interesting problems in a fast and innovative environment, join us, we want to work with you.

### Requirements

Be fanatical about designing / building great products and advocating for our users throughout the product development cycle

Have a deep-rooted need to be a collaborative team player

Possess excellent analytical, problem-solving, and communication skills

Have a "never give up" attitude

Be passionate about technology and learning

Have the ability to multi-task and manage multiple priorities while working independently

Expertly apply design patterns, object-orientated methodologies, testing techniques, and debugging skills

Be able to design, document and implement front-end / client-side solutions

Have a 100% commitment to software quality

Possess excellent oral and written communication, presentation, and project management skills used to interact with external and internal clients

Operate efficiently and effectively given limited oversight and direction with the ability to jump in quickly and learn by asking the right questions

Work with cross-functional product teams including Program Management, Product Strategy and QA

### Education Requirements

Bachelor's or associate's degree in computer science or a related discipline, or a combination of education and relevant work experience.

### **Desired Skills and Experience**

Java and OOP programming expertise

Expertise building highly scalable, performant SaaS solutions

Expertise building REST APIs

Solid understand and significant experience with relational databases

Experience with cloud platforms and services such as AWS, Rackspace, or Azure

Automated testing techniques and technologies

Software source control systems such as Perforce or Git

Agile software development methodologies

Proven team leadership

### **Preferred Skills and Experience**

Experience working with computer aided facilities management software

Experience working with CAD software

Experience working with remote teams